

2010

Company: **PACCAR, Inc.**

Plan: PACCAR, Inc. Savings Investment Plan
Form 5500 Data

Report Date: September 6, 2010

Based on Data Through: December 31, 2008

Plan Information	
Plan Year	01/01/2008 — 12/31/2008
Effective Date of Plan	01/01/1955
Net Assets as of 12/31/2008	\$1,099,709,511
Plan Number	2
Plan Type	Single Employer
Is the plan collectively bargained?	No
Did the plan file for an extension of time or the DFVC Program?	No

Participant Information as of 12/31/2008	
Active (Eligible) Participants	6,217
Retired or separated participants receiving benefits	37
Other retired or separated participants entitled to future benefits	1,852
Subtotal	8,106
Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	9
Total	8,115
Total number of participants as of 01/01/2008	7,300
Number of participants with account balances	7,152
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	0
Number of participants required to be reported on Schedule SSA	536

Plan Sponsor Information	
Address	777 106Th Avenue Ne Bellevue, WA
Telephone	(425) 468-7440
EIN	91-0351110
Industry Code	336100
Named Administrator	Sue Elde
Named Plan Sponsor	Sue Elde

Plan Administrator Information	
Administrator Name	Paccar Inc
Address	777 106Th Avenue Ne Bellevue, WA 98004 -5027
Telephone	(425) 468-7440
Administrator EIN	91-0351110

Audit Information	
Audit Status	Audited
Auditor	Ernst & Young LLP
Auditor EIN	34-6365596
Audit Opinion	Unqualified
Audit Type	Full Audit

Benefits Provided Under the Plan		
Code	Benefit	Description
2E	Profit-sharing	A defined contribution plan that allows employer discretionary contributions. These plans often contain a 401(k) feature.
2F	ERISA section 404(c) Plan	This plan, or any part of it is intended to meet the conditions of 29 CFR 2550.404c-1.
2H	Partial participant-directed account plan	Participants have the opportunity to direct the investment of a portion of the assets allocated to their individual accounts, regardless of whether 29 CFR 2550.404c-1 is intended to be met.
2J	Code section 401(k) feature	A cash or deferred arrangement described in Code section 401(k) that is part of a qualified defined contribution plan that provides for an election by employees to defer part of their compensation or receive these amounts in cash.
2K	Code section 401(m) arrangement	Employee contributions are allocated to separate accounts under the plan or employer contributions are based, in whole or in part, on employee deferrals or contributions to the plan. Not applicable if plan is 401(k) plan with only QNECs and/or QMACs. Also not applicable if Code section 403(b)(1), 403(b)(7) or 408 arrangements/accounts/annuities.

Question	Answer	Amount
1. During the plan year did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFT 2510.3-102?	No	

Question	Answer	Amount
2. Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance.	No	
3. Were any leases to which the plan was a party in default or classified during the year as uncollectible?	No	
4. Were there any nonexempt transactions with any party-in-interest?	No	
5. Was this plan covered by a fidelity bond?	Yes	\$25,000,000
6. Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	No	
7. Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	No	
8. Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	No	
9. Did the plan have assets held for investment?	Yes	
10. Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets?	Yes	
11. Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	No	

Income and Expense Statement

Income	\$-657,914,816
Contributions	\$51,985,222
Total Cash Contributions	\$51,985,222
Cash from Employers	\$17,336,491
Cash from Participants	\$33,151,028
Others (including rollovers)	\$1,497,703
Noncash Contributions	\$0
Total Earnings on Investments	\$-709,900,038
Total Interest	\$2,610,985
Interest-Bearing Cash	\$25,124
U.S. Government Securities	\$0
Corporate Debt Instruments	\$0
Loans (other than to participants)	\$0
Participant Loans	\$2,585,861
Interest from Other Investments	\$0
Total Dividends	\$17,705,393
Preferred Stock	\$0
Common Stock	\$17,705,393
Rents	\$0
Net gain (loss) on sale of assets	\$-28,977,777
Aggregate Proceeds	\$88,462,699
Aggregate Carrying Amount	\$117,440,476
Total Unrealized Appreciation (depreciation) of assets	\$-529,687,615
Real Estate	\$0
Other	\$-529,687,615
Net investment gain (loss) from common/collective trusts	\$-42,702,930
Net investment gain (loss) from pooled separate accounts	\$0
Net investment gain (loss) from master trust investment accounts	\$0
Net investment gain (loss) from 103-12 investment entities	\$0
Net investment gain (loss) from registered investment companies	\$-128,848,094
Other Income	\$0
Expenses	\$117,723,180
Total Benefit Payments	\$117,281,054
Directly to participants or beneficiaries, including direct rollovers	\$117,281,054
To insurance carriers for the provision of benefits	\$0
Other	\$0
Corrective Distributions	\$6,953
Certain deemed distributions of participant loans	\$248,553
Interest expense	\$0
Total Administrative Expenses	\$186,620
Professional Fees	\$0
Contract Administrator Fees	\$0
Investment Advisory and management fees	\$0
Other	\$186,620

Net Income	\$-775,637,996
Transfers of Assets to this Plan	\$0
Transfers of Assets from this Plan	\$0

Asset and Liability Statement

	12/31/2008	12/31/2007	Change YOY
Total Assets	\$1,099,745,132	\$1,875,390,595	-41.36%
Total noninterest-bearing cash	\$0	\$0	0%
Receivables	\$2,719,025	\$22,676,111	-88.01%
Employer Contributions	\$0	\$0	0%
Participant Contributions	\$0	\$0	0%
Other Contributions	\$2,719,025	\$22,676,111	-88.01%
General Investments	\$173,076	\$155,323	11.43%
Interest-bearing cash	\$173,076	\$155,323	11.43%
U.S. Government Securities	\$0	\$0	0%
Corporate Debt Instruments	\$0	\$0	0%
Preferred	\$0	\$0	0%
All Other	\$0	\$0	0%
Corporate Stocks	\$0	\$0	0%
Preferred	\$0	\$0	0%
Common	\$0	\$0	0%
Partnership/joint venture interests	\$0	\$0	0%
Real estate (other than employer real property)	\$0	\$0	0%
Loans (other than to participants)	\$0	\$0	0%
Participants Loans	\$31,219,353	\$31,783,494	-1.77%
Value of interest in common/collective trusts	\$174,503,054	\$197,801,886	-11.78%
Value of interest in pooled separate accounts	\$0	\$0	0%
Value of interest in master trust investment accounts	\$0	\$0	0%
Value of interest in 103-12 investment entities	\$0	\$0	0%
Value of interest in registered investment companies	\$264,160,204	\$452,163,839	-41.58%
Value of funds held in insurance co. general account	\$0	\$0	0%
Other	\$0	\$0	0%
Employer-related investments	\$626,970,420	\$1,170,809,942	-46.45%
Employer Securities	\$626,970,420	\$1,170,809,942	-46.45%
Employer Real Property	\$0	\$0	0%
Buildings and other property used in plan operation	\$0	\$0	0%
Total Liabilities	\$35,621	\$43,088	-17.33%
Benefit Claims Payable (1)	\$0	\$0	0%
Operating Payables (1)	\$35,621	\$43,088	-17.33%
Acquisition Indebtedness (1)	\$0	\$0	0%
Other liabilities (1)	\$0	\$0	0%
Net Assets	\$1,099,709,511	\$1,875,347,507	-41.36%

Service Providers

Name	Nature of Service	Relationship to Plan Sponsor	Gross Salary or Allowances Paid by Plan	Fees and Commissions Paid by Plan	Total Salary/ Fees
Fidelity Institutional Trust Co	Trustee (Corporate)	NONE	\$0	\$186,620	\$186,620
	Total		\$0	\$186,620	\$186,620

Investments

Name of Investment	Investment Manager	Type of Investment	Dollar Value
Managed Income Portfolio li	Fidelity Management Trust Company	DFE: Common/Collective Trust	\$108,970,752
Us Equity Commingled Pool	Fidelity Management Trust Company	DFE: Common/Collective Trust	\$48,489,288
Russell International Fund	Russell Investments	DFE: Common/Collective Trust	\$17,043,014
Total			\$174,503,054

Insurance Coverage Summary

Insurance Carrier	Persons Covered
There are no insurance carriers listed for this plan.	