

2010

Company: **Wellington Management Company, LLP**
Plan: Wellington Retirement and Pension Plan
Form 5500 Data

Report Date: September 6, 2010
Based on Data Through: December 31, 2008

Plan Information		Plan Sponsor Information	
Plan Year	01/01/2008 — 12/31/2008	Address	75 State Street Boston, MA
Effective Date of Plan	10/30/1979	Telephone	(617) 951-5000
Net Assets as of 12/31/2008	\$699,445,659	EIN	04-2683227
Plan Number	3	Industry Code	523900
Plan Type	Single Employer	Named Administrator	Neil Medugno
Is the plan collectively bargained?	No	Named Plan Sponsor	Maryann Carroll
Did the plan file for an extension of time or the DFVC Program?	Yes		

Participant Information as of 12/31/2008	
Active (Eligible) Participants	1,799
Retired or separated participants receiving benefits	0
Other retired or separated participants entitled to future benefits	1,104
Subtotal	2,903
Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	0
Total	2,903
Total number of participants as of 01/01/2008	2,804
Number of participants with account balances	2,869
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	0
Number of participants required to be reported on Schedule SSA	191

Plan Administrator Information	
Administrator Name	SAME

Plan Preparer Information	
Preparer Name	Charles Schwab
Address	12401 Research Blvd., Bldg. 2 Austin, TX 78759
Telephone	(512) 344-3000
Preparer EIN	74-2279754

Audit Information	
Audit Status	Audited
Auditor	Pricewaterhousecoopers
Auditor EIN	13-4008324
Audit Opinion	Unqualified
Audit Type	Full Audit

Benefits Provided Under the Plan		
Code	Benefit	Description
2E	Profit-sharing	A defined contribution plan that allows employer discretionary contributions. These plans often contain a 401(k) feature.
2F	ERISA section 404(c) Plan	This plan, or any part of it is intended to meet the conditions of 29 CFR 2550.404c-1.
2G	Total participant-directed account plan	Participants have the opportunity to direct the investment of all the assets allocated to their individual accounts, regardless of whether 29 CFR 2550.404c-1 is intended to be met.
2J	Code section 401(k) feature	A cash or deferred arrangement described in Code section 401(k) that is part of a qualified defined contribution plan that provides for an election by employees to defer part of their compensation or receive these amounts in cash.
3B	Self-Employed Plan	Plan covering Self-Employed individuals.
3H	Controlled Group	Plan sponsor(s) is (are) a member(s) of a controlled group (Code sections 414(b), (c), or (m)).

Question	Answer	Amount
1. During the plan year did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFT 2510.3-102?	No	
2. Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance.	No	

Question	Answer	Amount
3. Were any leases to which the plan was a party in default or classified during the year as uncollectible?	No	
4. Were there any nonexempt transactions with any party-in-interest?	No	
5. Was this plan covered by a fidelity bond?	Yes	\$25,000,000
6. Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	No	
7. Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	No	
8. Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	No	
9. Did the plan have assets held for investment?	Yes	
10. Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets?	No	
11. Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	No	

Income and Expense Statement

Income	\$-297,851,756
Contributions	\$57,540,474
Total Cash Contributions	\$57,540,474
Cash from Employers	\$34,468,352
Cash from Participants	\$15,432,558
Others (including rollovers)	\$7,639,564
Noncash Contributions	\$0
Total Earnings on Investments	\$-355,392,230
Total Interest	\$324,475
Interest-Bearing Cash	\$0
U.S. Government Securities	\$0
Corporate Debt Instruments	\$0
Loans (other than to participants)	\$0
Participant Loans	\$324,475
Interest from Other Investments	\$0
Total Dividends	\$22,107,028
Preferred Stock	\$0
Common Stock	\$22,107,028
Rents	\$0
Net gain (loss) on sale of assets	\$0
Aggregate Proceeds	\$0
Aggregate Carrying Amount	\$0
Total Unrealized Appreciation (depreciation) of assets	\$0
Real Estate	\$0
Other	\$0
Net investment gain (loss) from common/collective trusts	\$-284,127,375
Net investment gain (loss) from pooled separate accounts	\$0
Net investment gain (loss) from master trust investment accounts	\$0
Net investment gain (loss) from 103-12 investment entities	\$0
Net investment gain (loss) from registered investment companies	\$-93,696,358
Other Income	\$0
Expenses	\$38,524,223
Total Benefit Payments	\$38,352,024
Directly to participants or beneficiaries, including direct rollovers	\$38,352,024
To insurance carriers for the provision of benefits	\$0
Other	\$0
Corrective Distributions	\$0
Certain deemed distributions of participant loans	\$0
Interest expense	\$0
Total Administrative Expenses	\$172,199
Professional Fees	\$0
Contract Administrator Fees	\$0
Investment Advisory and management fees	\$0
Other	\$0

Net Income	\$-336,375,979
Transfers of Assets to this Plan	\$0
Transfers of Assets from this Plan	\$0

Asset and Liability Statement

	12/31/2008	12/31/2007	Change YOY
Total Assets	\$700,696,501	\$1,036,705,353	-32.41%
Total noninterest-bearing cash	\$1,337,852	\$857,458	56.03%
Receivables	\$2,110,587	\$17,660,278	-88.05%
Employer Contributions	\$10,107	\$6,750	49.73%
Participant Contributions	\$0	\$79	-100.00%
Other Contributions	\$2,100,480	\$17,653,449	-88.10%
General Investments	\$0	\$0	0%
Interest-bearing cash	\$0	\$0	0%
U.S. Government Securities	\$0	\$0	0%
Corporate Debt Instruments	\$0	\$0	0%
Preferred	\$0	\$0	0%
All Other	\$0	\$0	0%
Corporate Stocks	\$0	\$0	0%
Preferred	\$0	\$0	0%
Common	\$0	\$0	0%
Partnership/joint venture interests	\$0	\$0	0%
Real estate (other than employer real property)	\$0	\$0	0%
Loans (other than to participants)	\$0	\$0	0%
Participants Loans	\$5,553,046	\$4,927,934	12.69%
Value of interest in common/collective trusts	\$429,246,473	\$707,965,662	-39.37%
Value of interest in pooled separate accounts	\$0	\$0	0%
Value of interest in master trust investment accounts	\$0	\$0	0%
Value of interest in 103-12 investment entities	\$0	\$0	0%
Value of interest in registered investment companies	\$262,448,543	\$305,294,021	-14.03%
Value of funds held in insurance co. general account	\$0	\$0	0%
Other	\$0	\$0	0%
Employer-related investments	\$0	\$0	0%
Employer Securities	\$0	\$0	0%
Employer Real Property	\$0	\$0	0%
Buildings and other property used in plan operation	\$0	\$0	0%
Total Liabilities	\$1,250,842	\$883,715	41.54%
Benefit Claims Payable (1)	\$268,313	\$0	0%
Operating Payables (1)	\$982,529	\$3,517	27836.57%
Acquisition Indebtedness (1)	\$0	\$861,733	-100.00%
Other liabilities (1)	\$0	\$18,465	-100.00%
Net Assets	\$699,445,659	\$1,035,821,638	-32.47%

Service Providers

Name	Nature of Service	Relationship to Plan Sponsor	Gross Salary or Allowances Paid by Plan	Fees and Commissions Paid by Plan	Total Salary/ Fees
The 401K Company	Contract Administrator	Contract Administrator	\$0	\$172,199	\$172,199
	Total		\$0	\$172,199	\$172,199

Investments

Name of Investment	Investment Manager	Type of Investment	Dollar Value
Wtc-Cif Technical Equity	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$33,139,558
Wtc-Cif Special Equity	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$26,608,304
Wtc-Cif Global Health Care	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$23,224,037
Wtc-Cif Capital Appreciation	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$20,307,238
Wtc-Cif Energy	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$18,516,967
Wtc-Cif Global Contrarian Eq. Fund	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$17,434,767
Wtc-Cif Emerging Markets	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$17,124,370
Wtc-Cif Biotechnology	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$16,162,584
Wtc-Cif China Opportunities	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$14,548,685
Wtc-Cif Research Equity	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$14,138,855
Wtc-Cif Diversified Inflation Hedge	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$13,728,772
Wtc-Cif Us Treasury Inflation Prote	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$13,716,536
Wtc-Cif Micro-Cap Equity	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$12,946,599
Wtc-Cif Target 2030	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$10,604,443
Wtc-Cif Opportunistic Equity	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$10,360,385
Wtc-Cif Target 2020	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$9,762,507
Wtc-Cif International Research Eqty	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$8,855,295
Wtc-Cif Emerging Companies	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$8,170,038
Wtc-Cif Target 2040	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$8,141,103
Wtc-Cif International Growth	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$7,416,958
Wtc-Cif Mid-Cap Value	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$7,102,842
Wtc-Cif Emerging Local Currency Dbt	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$6,525,220
Wtc-Cif Small Cap Value	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$6,280,066
Wtc-Cif Latin America Equity	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$6,047,636
Wtc-Cif Emerging Markets Debt	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$5,554,181
Wtc-Cif Target 2010	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$5,403,806
Wtc-Cif Opportunistic Growth	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$4,947,903
Wtc-Cif Real Estate Securities	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$4,745,183
Wtc-Cif Small Cap Growth	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$3,922,325
Wtc-Cif Global Research Equity	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$3,620,771
Wtc-Cif Global Bond	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$3,575,836
Wtc-Cif Quality Value	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$3,569,581
Wtc-Cif Mid-Cap Growth	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$3,487,218
Wtc-Cif All Cap Opportunities	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$3,272,445
Wtc-Cif Global Infrastructure	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$3,170,608
Wtc-Cif Target 2050	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$3,142,869
Wtc-Cif Global Value	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$2,890,254
Wtc-Cif Global Growth	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$2,877,418
Wtc-Cif Select Intrinsic Value	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$2,711,127
Wtc-Cif Growth	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$2,673,642
Wtc-Cif Global Strategic Eqty	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$2,661,610
Wtc-Cif Value	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$2,648,069
Wtc-Cif Global Utilities	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$2,449,721

Name of Investment	Investment Manager	Type of Investment	Dollar Value
Wtc-Cif High Yield Research	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$2,357,309
Wtc-Cif Int'L Quantitative Equity	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$2,213,475
Wtc-Cif Opportunistic Value	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$2,169,772
Wtc-Cif Select Mid-Cap Value	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$1,882,094
Wtc-Cif Japan Select Equities	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$1,835,511
Wtc-Cif Us Market Neutral	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$1,833,797
Wtc-Cif International Contrarian Va	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$1,696,539
Wtc-Cif Quality Growth	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$1,585,131
Wtc-Cif Opportunistic Core	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$1,478,040
Wtc-Cif Diversified Growth	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$1,476,848
Wtc-Cif International Value	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$1,334,658
Wtc-Cif Strategic Growth	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$1,134,147
Wtc-Cif Global Perspectives	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$1,107,777
Wtc-Cif Mid-Cap Growth Horizons	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$1,003,165
Wtc-Cif Small Cap Quantitative Eqty	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$877,616
Wtc-Cif Research Value	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$853,871
Wtc-Cif Opportunistic Intn'L Growth	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$827,702
Wtc-Cif Global Diversified Growth	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$764,921
Wtc-Cif Small Cap 2000	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$742,176
Wtc-Cif Int'L Small Cap Quan Eqty	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$721,143
Wtc-Cif Focused Equity	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$617,386
Wtc-Cif Global Equities	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$560,859
Wtc-Cif International Horizons	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$441,668
Wtc-Cif Europe Research Equity	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$435,307
Wtc-Cif Extended Us Quantitative Eq	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$364,984
Wtc-Cif Global Retail Themes	Wellington Trust Company	DFE: Common/Collective Trust	\$335,292
Wtc-Cif Growth Intersection	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$230,331
Wtc-Cif Global Industrials	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$154,964
Wtc-Cif Mid-Cap Intersection	Wellington Trust Company, Na	DFE: Common/Collective Trust	\$21,657
Total			\$429,246,472

Insurance Coverage Summary

Insurance Carrier	Persons Covered
There are no insurance carriers listed for this plan.	