

2010

Company: **Nucor Corporation**

Plan: Nucor Corporation Profit Sharing and Retirement
Savings Plan

Form 5500 Data

Report Date: July 31, 2010

Based on Data Through: December 31, 2008

Plan Information	
Plan Year	01/01/2008 — 12/31/2008
Effective Date of Plan	07/01/1985
Net Assets as of 12/31/2008	\$1,901,939,463
Plan Number	334
Plan Type	Multiple Employer
Is the plan collectively bargained?	No
Did the plan file for an extension of time or the DFVC Program?	Yes

Participant Information as of 12/31/2008	
Active (Eligible) Participants	14,770
Retired or separated participants receiving benefits	28
Other retired or separated participants entitled to future benefits	1,406
Subtotal	16,204
Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	45
Total	16,249
Total number of participants as of 01/01/2008	14,131
Number of participants with account balances	15,598
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	0
Number of participants required to be reported on Schedule SSA	166

Plan Sponsor Information	
Address	1915 Rexford Rd Charlotte, NC
Telephone	(704) 366-7000
EIN	13-1860817
Industry Code	331110
Named Administrator	Terry S. Lisenby, Vice President
Named Plan Sponsor	Terry S. Lisenby, Vice President

Plan Administrator Information	
Administrator Name	SAME

Audit Information	
Audit Status	Audited
Auditor	Greer & Walker, LLP
Auditor EIN	56-1434747
Audit Opinion	Disclaimer
Audit Type	Limited Scope Audit

Benefits Provided Under the Plan		
Code	Benefit	Description
2E	Profit-sharing	A defined contribution plan that allows employer discretionary contributions. These plans often contain a 401(k) feature.
2G	Total participant-directed account plan	Participants have the opportunity to direct the investment of all the assets allocated to their individual accounts, regardless of whether 29 CFR 2550.404c-1 is intended to be met.
2J	Code section 401(k) feature	A cash or deferred arrangement described in Code section 401(k) that is part of a qualified defined contribution plan that provides for an election by employees to defer part of their compensation or receive these amounts in cash.
3H	Controlled Group	Plan sponsor(s) is (are) a member(s) of a controlled group (Code sections 414(b), (c), or (m)).

Question	Answer	Amount
1. During the plan year did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFT 2510.3-102?	No	
2. Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance.	No	
3. Were any leases to which the plan was a party in default or classified during the year as uncollectible?	No	
4. Were there any nonexempt transactions with any party-in-interest?	No	

Question	Answer	Amount
5. Was this plan covered by a fidelity bond?	Yes	\$10,000,000
6. Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	No	
7. Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	No	
8. Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	No	
9. Did the plan have assets held for investment?	Yes	
10. Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets?	No	
11. Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	No	

Income and Expense Statement

Income	\$-370,928,067
Contributions	\$288,350,540
Total Cash Contributions	\$288,350,540
Cash from Employers	\$222,023,098
Cash from Participants	\$63,469,294
Others (including rollovers)	\$2,858,148
Noncash Contributions	\$0
Total Earnings on Investments	\$-659,278,131
Total Interest	\$7,908,035
Interest-Bearing Cash	\$4,800,472
U.S. Government Securities	\$0
Corporate Debt Instruments	\$0
Loans (other than to participants)	\$0
Participant Loans	\$3,107,563
Interest from Other Investments	\$0
Total Dividends	\$16,036,713
Preferred Stock	\$0
Common Stock	\$16,036,713
Rents	\$0
Net gain (loss) on sale of assets	\$-16,155,438
Aggregate Proceeds	\$280,033,596
Aggregate Carrying Amount	\$296,189,034
Total Unrealized Appreciation (depreciation) of assets	\$-100,676,977
Real Estate	\$0
Other	\$-100,676,977
Net investment gain (loss) from common/collective trusts	\$2,747,742
Net investment gain (loss) from pooled separate accounts	\$0
Net investment gain (loss) from master trust investment accounts	\$0
Net investment gain (loss) from 103-12 investment entities	\$0
Net investment gain (loss) from registered investment companies	\$-569,138,206
Other Income	\$-476
Expenses	\$109,030,200
Total Benefit Payments	\$108,756,767
Directly to participants or beneficiaries, including direct rollovers	\$108,756,767
To insurance carriers for the provision of benefits	\$0
Other	\$0
Corrective Distributions	\$42,875
Certain deemed distributions of participant loans	\$148,006
Interest expense	\$0
Total Administrative Expenses	\$82,552
Professional Fees	\$0
Contract Administrator Fees	\$0
Investment Advisory and management fees	\$1,262
Other	\$81,290

Net Income	\$-479,958,267
Transfers of Assets to this Plan	\$48,873,505
Transfers of Assets from this Plan	\$0

Asset and Liability Statement

	12/31/2008	12/31/2007	Change YOY
Total Assets	\$1,903,528,294	\$2,333,558,443	-18.43%
Total noninterest-bearing cash	\$0	\$0	0%
Receivables	\$214,844,933	\$195,867,372	9.69%
Employer Contributions	\$209,699,692	\$190,500,000	10.08%
Participant Contributions	\$1,260,724	\$0	0%
Other Contributions	\$3,884,517	\$5,367,372	-27.63%
General Investments	\$174,468,353	\$141,541,753	23.26%
Interest-bearing cash	\$174,468,353	\$141,541,753	23.26%
U.S. Government Securities	\$0	\$0	0%
Corporate Debt Instruments	\$0	\$0	0%
Preferred	\$0	\$0	0%
All Other	\$0	\$0	0%
Corporate Stocks	\$0	\$0	0%
Preferred	\$0	\$0	0%
Common	\$0	\$0	0%
Partnership/joint venture interests	\$0	\$0	0%
Real estate (other than employer real property)	\$0	\$0	0%
Loans (other than to participants)	\$0	\$0	0%
Participants Loans	\$42,097,120	\$36,363,943	15.77%
Value of interest in common/collective trusts	\$84,016,797	\$65,013,480	29.23%
Value of interest in pooled separate accounts	\$0	\$0	0%
Value of interest in master trust investment accounts	\$0	\$0	0%
Value of interest in 103-12 investment entities	\$0	\$0	0%
Value of interest in registered investment companies	\$943,064,253	\$1,452,267,982	-35.06%
Value of funds held in insurance co. general account	\$0	\$9,947,294	-100.00%
Other	\$0	\$0	0%
Employer-related investments	\$445,036,838	\$432,556,619	2.89%
Employer Securities	\$445,036,838	\$432,556,619	2.89%
Employer Real Property	\$0	\$0	0%
Buildings and other property used in plan operation	\$0	\$0	0%
Total Liabilities	\$1,588,831	\$534,217	197.41%
Benefit Claims Payable (1)	\$1,588,831	\$534,217	197.41%
Operating Payables (1)	\$0	\$0	0%
Acquisition Indebtedness (1)	\$0	\$0	0%
Other liabilities (1)	\$0	\$0	0%
Net Assets	\$1,901,939,463	\$2,333,024,226	-18.48%

Service Providers

Name	Nature of Service	Relationship to Plan Sponsor	Gross Salary or Allowances Paid by Plan	Fees and Commissions Paid by Plan	Total Salary/ Fees
There are no service providers listed for this plan.					

Investments

Name of Investment	Investment Manager	Type of Investment	Dollar Value
Fidelity Managed Income Port li	Fidelity Management Trust Company	DFE: Common/Collective Trust	\$84,016,797
Total			\$84,016,797

Insurance Coverage Summary

Insurance Carrier	Persons Covered
There are no insurance carriers listed for this plan.	